



## **Required Grievance Process Training Title IX Coordinators, Investigators, Decision-Makers, & Informal Resolution Facilitators**

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**Definition of Sexual Harassment**

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**Scope of Education Program/Activity**

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**Investigation/Grievance Process**

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- Hearings
  - Appeals
  - Informal Resolution Processes
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**How to Serve Impartially**

- Avoiding Prejudgment of the Facts
  - Conflicts of Interest/Bias
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**Decision Makers (Additional)**

- Technology at Hearing
  - Relevant Evidence/Questions
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**Investigators (Additional)**

- Investigative Report Writing
- Fairly Summarize Relevant Evidence